

Date: October 31, 2025

To,
BSE Limited,
Department of Corporate Services,
Phiroze Jeejeebhoy Towers, Dalal Street,
Mumbai- 400001
BSE Scrip Code: 533014

Dear Sir/Madam,

Sub: Outcome of the Board meeting dated 31st October, 2025.

This is to inform you that based on the recommendation of Nomination & Remuneration Committee and Audit Committee, as applicable, the Board of Directors of the Company at its meeting held today i.e. 31st October, 2025 has inter-alia considered and approved the following:

1. Un-audited Financial Results for the Quarter & half year ended 30th September, 2025

Un-audited Financial Results (both Standalone & Consolidated) of the Company for the Quarter & half year ended 30th September, 2025. Pursuant to Regulation 33 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, copies of the aforesaid financial results together with the limited review report of the Auditors are enclosed herewith.

The above said results will also be made available at the Company's website at www.sicagen.com

2. Changes in Key Managerial Personnel

- a. Mr. MO Ayyappan, Chief Financial Officer retires from the services of the Company at the closure of business hours today i.e. 31st October, 2025. Consequent to his retirement, he ceases to be KMP & SMP of the Company.
- b. Ms. K Lalitha is appointed as Chief Financial Officer of the Company with effect from 5th November, 2025. She will also be designated as KMP & SMP under the SEBI Listing Regulations, 2015 and the Companies Act 2013.

Pursuant to Regulation 30 of SEBI (LODR) Regulations, 2015 read with SEBI circular No. SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, necessary details with regard to above change in KMP's are given in Annexure-A.

The meeting of the Board of Directors commenced at 11:30 a.m. (IST) & concluded at 12:55 p.m. (IST).

We request you to kindly take the above on record.

Thanking You,

**Yours Sincerely,
For Sicagen India Limited**


(Ankita Jain)
Company Secretary



Encl: As above

Sicagen India Ltd.

Registered & Corporate Office:

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Annexure – A

**Disclosures required to be given pursuant to SEBI circular SEBI/HO/CFD/CFD-PoD
1/P/CIR/2023/123 dated 13th July 2023**

Reason for change viz. Appointment/resignation or otherwise;	Retirement of Mr. M O Ayyappan, Chief Financial Officer and ceases to be KMP & SMP.	Appointment of Ms. K Lalitha, Chief Financial Officer.
Date of Appointment/resignation/Cessation	31 st October, 2025	5 th November, 2025
Term of Appointment	Not applicable	Appointment of Ms. K. Lalitha as Chief Financial Officer and she is also designated as SMP & KMP.
Brief profile	Not applicable	Ms. K Lalitha aged about 40 years is a Commerce Graduate and qualified Cost Accountant with over 20 years of professional experience in corporate finance, taxation, cost and management accounting. Prior to this appointment, she was employed in Manali Petrochemicals Ltd. and served as CFO.
Confirmation as per requirement of Stock Exchanges	Not applicable	Not applicable
Disclosure of relationships between director	Not applicable	Not applicable


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