General inform	mati	on about company
Scrip code	5330	014
NSE Symbol	DEI	ISTED
MSEI Symbol	NO.	TLISTED
ISIN	INE	176J01011
Name of the entity	Sica	gen India Limited
Date of start of financial year	01-0	94-2024
Date of end of financial year	31-0	3-2025
Reporting Quarter Type	Year	rly
Date of Quarter Ending	31-0	3-2025
Type of company	Equ	ity
Whether Annexure I (Part A) of the SEBI Circular dated December 31, 2024 related to Compliance Report on Corporate Governance is applicable to the entity?	Yes	
Whether Annexure I (Part B) of the SEBI Circular dated December 31, 2024 related to Investor Grievance Redressal Report is Applicable to the entity?	Yes	
Whether Annexure I (Part C) of the SEBI Circular dated December 31, 2024 related to Disclosure of Acquisition of Shares or Voting Rights in Unlisted Companies is Applicable to the entity?	No	There is no acquisition of shares or voting rights in any unlisted companies during the qurter ended 31.03.2025.
Whether Annexure I (Part D) of the SEBI Circular dated December 31, 2024 related to Disclosure of Imposition of Fine or Penalty is Applicable to the entity?	No	There is no fine or penalty imposed by any statutory authority during the quarter 31.03.2025.
Whether Annexure I (Part E) of the SEBI Circular dated December 31, 2024 related to Disclosure of Updates to Ongoing Tax Litigations or Disputes is Applicable to the entity?	No	There are no tax litigations or disputes, including those involving our Directors, KMPs, SMPs, Promoters of the Company, or our Subsidiary Company during the quarter 31.03.2025.
Whether Annexure I (Part F) of the SEBI Circular dated December 31, 2024 related to Disclosure Of Loans / Guarantees / Comfort Letters / Securities Etc. is Applicable to the entity?	No	No Loan/Guarantee/Comfort Letter/Security has been provided to any entity during the quarter ended March 31, 2025.
Risk management committee	Not	Applicable
Market Capitalisation as per immediate previous Financial Year	Тор	2000 listed entities
Is SCORE ID Available ?	Yes	
SCORE Registration ID	s003	337
Reason For No SCORE ID		
Type of Submission	Orig	inal
Remarks (website dissemination)		
Remarks for Exchange (not for Website Dissemination)		

				Ann	exure I								
	Annexure I to be submitted by listed entity on quarterly basis												
			I. Co	omposition o	f Board of Directors								
	Disclosure of notes on composition of board of directors explanatory												
	Whether the listed entity has a Regular Chairperson Yes												
	Whether Chairperson is related to MD or CEO No												
Sr	Title (Mr / Ms)	Name of the Director	PAN	PAN DIN Category 1 of directors Category 2 of directors		Category 3 of directors	Date of Birth						
1	Mr	Ashwin C Muthiah	AAEPA4148H	00255679	Non-Executive - Non Independent Director	Chairperson		01-01- 1966					
2	Mrs	Devaki Muthiah Chardon	AXJPD0808M	10073541	Non-Executive - Non Independent Director	Not Applicable		21-06- 1995					
3	Mr	S Radhakrishnan	ACQPR0749H	00061723	Non-Executive - Independent Director	Not Applicable		06-01- 1951					
4	Mrs	Rita Chandrasekar	AAAPR5361F	03013549	Non-Executive - Independent Director	Not Applicable		19-07- 1956					
5	Mr	Batchu Sai Purshotham	AALPP9386K	08390291	Non-Executive - Independent Director	Not Applicable		21-05- 1963					
6	Mr	Govindarajan Dattatreyan Sharma	ABBPS6163Q	08060285	Non-Executive - Independent Director	Not Applicable		19-06- 1954					
7	Mr	R Chandrasekar	ADKPC7584J	06374821	Non-Executive - Non Independent Director	Not Applicable		14-05- 1964					
8	Mr	Nandakumar Varma	ACLPN0477H	09776904	Executive Director	Not Applicable		14-05- 1968					

	I. Composition of Board of Directors										
	Disqualification of Directors under section 164 of the Companies Act, 2013										
Sr	Whether the director is disqualified?	Start Date of disqualification	End Date of disqualification	Details of disqualification	Current status						
1	No				Active						
2	No				Active						
3	No				Active						
4	No				Active						
5	No				Active						
6	No				Active						
7	No				Active						
8	No				Active						

					I. Co	ompositi	on of Board	of Directors					
Sr	Whether special resolution passed? [Refer Reg. 17(1A) of Listing Regulations]	Date of passing special resolution	Initial Date of appointment	Date of Reappointment	Date of cessation	Tenure of director (in months)	No of Directorship in listed entities including this listed entity (Refer Regulation 17A of Listing Regulations)	No of Independent Directorship in listed entities including this listed entity [with reference to proviso to regulation 17A(1) & reg. 17A(2)]	Number of memberships in Audit/ Stakeholder Committee(s) including this listed entity (Refer Regulation 26(1) of Listing Regulations)	No of post of Chairperson in Audit/ Stakeholder Committee held in listed entities including this listed entity (Refer Regulation 26(1) of Listing Regulations)	Reason for Cessation	Notes for not providing PAN	Notes for not providing DIN
1	NA		10-12- 2012	31-07- 2019			5	0	0	0			
2	NA		07-08- 2024				4	0	1	0			
3	Yes	26-09- 2023	09-08- 2018	09-08- 2023		60	2	2	4	1			
4	NA		28-06- 2017	28-06- 2022		60	6	6	9	2			
5	NA		11-08- 2024			60	2	2	3	3			
6	Yes	19-09- 2024	11-08- 2024			60	5	5	5	0			
7	NA		28-11- 2018	03-11- 2022			2	0	2	0			
8	NA		03-11- 2022			36	1	0	3	0			

Au	dit Committ	ee Details					
		Whethe	er the Audit Committee has a l	Regular Chairperson	Yes		
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks
	08390291	Batchu Sai Purshotham	Non-Executive - Independent Director	Chairperson	11-08-2024		
	00061723	S Radhakrishnan	Non-Executive - Independent Director	Member	09-08-2018		
	03013549	Rita Chandrasekar	Non-Executive - Independent Director	Member	11-08-2024		
	09776904	Nandakumar Varma	Executive Director	Member	09-02-2023		

No	Nomination and remuneration committee									
	Who	ether the Nomination and re	Yes							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks			
1	08060285	Govindarajan Dattatreyan Sharma	Non-Executive - Independent Director	Chairperson	11-08-2024					
2	00061723	S Radhakrishnan	Non-Executive - Independent Director	Member	09-08-2018					
3	06374821	R Chandrasekar	Non-Executive - Non Independent Director	Member	28-11-2023					

Sta	Stakeholders Relationship Committee									
	V	Whether the Stakeholders	Yes							
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks			
1	03013549	Rita Chandrasekar	Non-Executive - Independent Director	Chairperson	15-05-2018					
2	06374821	R Chandrasekar	Non-Executive - Non Independent Director	Member	07-08-2024					
3	09776904	Nandakumar Varma	Executive Director	Member	09-02-2023					

Risk Management Committee									
		Whether the Risk Manage	ment Committee has a	Regular Chairperson					
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks		

Co	Corporate Social Responsibility Committee								
	Wheth	er the Corporate Social Re	Yes						
Sr	DIN Number	Name of Committee members	Category 1 of directors	Category 2 of directors	Date of Appointment	Date of Cessation	Remarks		
1	08060285	Govindarajan Dattatreyan Sharma	Non-Executive - Independent Director	Chairperson	11-08-2024				
2	06374821	R Chandrasekar	Non-Executive - Non Independent Director	Member	09-08-2018				
3	09776904	Nandakumar Varma	Executive Director	Member	28-11-2023				

	Otl	her Committee					
Ī	Sr	DIN Number	Name of Committee members	Name of other committee	Category 1 of directors	Category 2 of directors	Remarks

	Annexure 1									
Ann	Annexure 1									
III. I	III. Meeting of Board of Directors									
	sclosure of not oard of director									
Sr. No.	Date(s) of meeting (if any) in the previous quarter	Date(s) of meeting (if any) in the current quarter	Maximum gap between any two consecutive (in number of days)	Notes for not providing Date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors as on date of the meeting	Number of Directors present* (All directors including Independent Director)	No. of Independent Directors attending the meeting*		
1	05-11-2024				Yes	8	8	4		
2		07-02-2025	93		Yes	8	8	4		
3		26-03-2025	46		Yes	8	8	4		

Annexure 1	l
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IV. Meeting	of	Com	mittee
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IV.	IV. Meeting of Committees									
	Disclosure of notes on meeting of committees explanatory									
Sr	Name of Committee	Date(s) of meeting (Enter dates of Previous quarter and Current quarter in chronological order)	Maximum gap between any two consecutive (in number of days)	Name of other committee	Reason for not providing date	Whether requirement of Quorum met (Yes/No)	Total Number of Directors in the Committee as on date of the meeting	Number of Directors Present (All Directors including Independent Director)	No. of Independent Directors attending the meeting*	No. of members attending the meeting (other than Board of Directors)
1	Audit Committee	05-11-2024				Yes	4	4	3	0
2	Audit Committee	07-02-2025	93			Yes	4	4	3	0
3	Audit Committee	26-03-2025	46			Yes	4	4	3	0
4	Stakeholders Relationship Committee	05-11-2024				Yes	3	3	1	0
5	Nomination and remuneration committee	26-03-2025	140			Yes	3	3	2	0
6	Corporate Social Responsibility Committee	26-03-2025				Yes	3	3	1	0

	Annexure 1						
V	V. Affirmations						
Sr	Subject	Compliance status (Yes/No)					
1	The composition of Board of Directors is in terms of SEBI (Listing obligations and disclosure requirements) Regulations, 2015	Yes					
2	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015 a. Audit Committee	Yes					
3	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. b. Nomination & remuneration committee	Yes					
4	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. c. Stakeholders relationship committee	Yes					
5	The composition of the following committees is in terms of SEBI(Listing obligations and disclosure requirements) Regulations, 2015. d. Risk management committee (applicable to the top 1000 listed entities)	NA					
6	The committee members have been made aware of their powers, role and responsibilities as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes					
7	The meetings of the board of directors and the above committees have been conducted in the manner as specified in SEBI (Listing obligations and disclosure requirements) Regulations, 2015.	Yes					
8	This report and/or the report submitted in the previous quarter has been placed before Board of Directors.	Yes					

	Annexure 1					
Sr	Sr Subject Compliance status					
1	1 Name of signatory Ankita Jain					
2	2 Designation Company Secretary and Compliance Officer					

A	Annexure II to be submitted by listed entity at the end of the financial year (for the whole of financial year)							
		I. Disclos	sure on website in t	erms of LODR Regulation				
Sr								
Sr	Item	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.	Web address				
	As per regulation 46(2) of the	e LODR:						
1.1	Details of business	Yes		https://www.sicagen.com/investors/details-of-business/				
1.2	Memorandum of Association and Articles of Association	Yes		https://www.sicagen.com/investors/memorandum-of-association/				
1.3	Brief profile of board of directors including directorship and full-time positions in body corporates	Yes		https://www.sicagen.com/investors/board-of-directors-committees/				
2	Terms and conditions of appointment of independent directors	Yes		https://www.sicagen.com/investors/independent-directors/				
3	Composition of various committees of board of directors	Yes		https://www.sicagen.com/wp-content/uploads/2025/04/Committee-Positions.pdf				
4	Code of conduct of board of directors and senior management personnel	Yes		https://www.sicagen.com/investors/code-of-conduct/				
5	Details of establishment of vigil mechanism/ Whistle Blower policy	Yes		https://www.sicagen.com/wp-content/uploads/2023/12/Whistle-Blower-Policy.pdf				
6	Criteria of making payments to non-executive directors	Yes		https://www.sicagen.com/wp-content/uploads/2025/04/Nomination_Remuneration_Policy.pdf				
7	Policy on dealing with related party transactions	Yes		https://www.sicagen.com/wp-content/uploads/2025/04/Related_Party_Transaction_Policy.pdf				
8	Policy for determining 'material' subsidiaries	Yes		https://www.sicagen.com/wp-content/uploads/2025/04/Policy_on_Material_subsidiary.pdf				
9	Details of familiarization programmes imparted to independent directors	Yes		https://www.sicagen.com/investors/independent-directors/				
10	Email address for grievance redressal and other relevant details	Yes		https://www.sicagen.com/investors/investors-info/				
11	Contact information of the designated officials of the listed entity who are responsible for assisting and handling investor grievances	Yes		https://www.sicagen.com/investors/investors-info/				
12	Financial results	Yes		https://www.sicagen.com/investors/financial-results/				
13	Shareholding pattern	Yes		https://www.sicagen.com/investors/shareholding-pattern/				
14	Details of agreements entered into with the media companies and/or their associates	NA						

			I. Disclosure on website in terms of LODR Regulation
Sr			
	As per regulation 46(2) of the LODR:		
15.1	(I) Schedule of analyst or institutional investor meet (II) Presentations prepared by the listed entity for analysts or institutional investors meet, post earnings or quarterly calls prior to beginning of such events.	NA	
15.2	Audio recordings, video recordings, if any, and transcripts of post earnings or quarterly calls, by whatever name called, conducted physically or through digital means	NA	
16	New name and the old name of the listed entity	NA	
17	Advertisements as per regulation 47 (1)	Yes	https://www.sicagen.com/investors/newspaper-advertisements/
18	Credit rating or revision in credit rating obtained	Yes	https://www.sicagen.com/investors/credit-ratings/
19	Separate audited financial statements of each subsidiary of the listed entity in respect of a relevant financial year	Yes	https://www.sicagen.com/investors/financials-for-subsidiaries/
20	Secretarial Compliance Report	Yes	https://www.sicagen.com/investors/intimation-to-stock-exchange/
21	Materiality Policy as per Regulation 30 (4)	Yes	https://www.sicagen.com/wp-content/uploads/2025/04/Policy_for_determining_materiality_for_disclosure_of_information.pdf
22	Disclosure of contact details of KMP who are authorized for the purpose of determining materiality as required under regulation 30(5)	Yes	https://www.sicagen.com/investors/investors-info/
23	Disclosures under regulation 30(8)	Yes	https://www.sicagen.com/
24	Statements of deviation(s) or variations(s) as specified in regulation 32	NA	
25	Dividend Distribution policy as per Regulation 43A(1)	NA	
26.1	Annual return as provided under section 92 of the Companies Act, 2013	Yes	https://www.sicagen.com/investors/annual-return/
26.2	Employee Benefit scheme documents framed in terms of SEBI (SBEB) Regulations, 2021	NA	
27	Confirmation that the above disclosures are in a separate section as specified in regulation 46(2)	Yes	https://www.sicagen.com/investors/
28	Compliance with regulation 46(3) with respect to accuracy of	Yes	https://www.sicagen.com/investors/accuracy-of-disclosure/

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	Annexure II						
II. Annual Affirmations							
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.			
1	Independent director(s) have been appointed in terms of specified criteria of 'independence' and/or 'eligibility'	16(1)(b)	Yes				
2	Board composition	17(1), 17(1A) & 17(1C), 17(1D) & 17(1E)	Yes				
3	Meeting of Board of directors	17(2)	Yes				
4	Quorum of Board meeting	17(2A)	Yes				
5	Review of Compliance Reports	17(3)	Yes				
6	Plans for orderly succession for appointments	17(4)	Yes				
7	Code of Conduct	17(5)	Yes				
8	Fees/compensation	17(6)	Yes				
9	Minimum Information	17(7)	Yes				
10	Compliance Certificate	17(8)	Yes				

	Annexure II						
II.	Annual Affirmations						
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non- compliance may be given here.			
11	Risk Assessment & Management	17(9)	Yes				
12	Performance Evaluation of Independent Directors	17(10)	Yes				
13	Recommendation of Board	17(11)	Yes				
14	Maximum number of Directorships	17A	Yes				
15	Composition of Audit Committee	18(1)	Yes				
16	Meeting of Audit Committee	18(2)	Yes				
17	Role of Audit Committee and information to be reviewed by the audit committee	18(3)	Yes				
18	Composition of nomination & remuneration committee	19(1) & (2)	Yes				
19	Quorum of Nomination and Remuneration Committee meeting	19(2A)	Yes				
20	Meeting of Nomination and Remuneration Committee	19(3A)	Yes				

Annexure II							
II. Annual Affirmations							
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.			
21	Role of Nomination and Remuneration Committee	19(4)	Yes				
22	Composition of Stakeholder Relationship Committee	20(1), 20(2) & 20(2A)	Yes				
23	Meeting of Stakeholders Relationship Committee	20(3A)	Yes				
24	Role of Stakeholders Relationship Committee	20(4)	Yes				
25	Composition and role of risk management committee	21(1),(2),(3),(4)	NA				
26	Meeting of Risk Management Committee	21(3A)	NA				
27	Quorum of Risk Management Committee meeting	21(3B)	NA				
28	Gap between the meetings of the Risk Management Committee	21(3C)	NA				
29	Vigil Mechanism	22	Yes				
30	Policy for related party Transaction	23(1), (1A), (5), (6), & (8)	Yes				

	Annexure II							
II.	II. Annual Affirmations							
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.				
31	Prior or Omnibus approval of Audit Committee for all related party transactions	23(2), (3)	Yes					
32	Approval for material related party transactions	23(4)	NA					
33	Disclosure of related party transactions on consolidated basis	23(9)	Yes					
34	Composition of Board of Directors of unlisted material Subsidiary	24(1)	Yes					
35	Other Corporate Governance requirements with respect to subsidiary of listed entity	24(2),(3),(4), (5) & (6)	Yes					
36	Alternate Director to Independent Director	25(1)	NA					
37	Maximum Tenure	25(2)	Yes					
38	Appointment, Re-appointment or removal of an Independent Director through special resolution or the alternate mechanism	25(2A)	Yes					
39	Meeting of independent directors	25(3) & (4)	Yes					
40	Familiarization of independent directors	25(7)	Yes					

	Annexure II							
II.	Annual Affirmations							
Sr	Particulars	Regulation Number	Compliance status (Yes/No/NA)	If status is "No" details of non-compliance may be given here.				
41	Declaration from Independent Director	25(8) & (9)	Yes					
42	Directors and Officers insurance	25(10)	Yes					
43	Confirmation with respect to appointment of Independent Directors who resigned from the listed entity	25(11)	NA					
44	Memberships in Committees	26(1)	Yes					
45	Affirmation with compliance to code of conduct from members of Board of Directors and Senior management personnel	26(3)	Yes					
46	Policy with respect to Obligations of directors and senior management	26(2) & 26(5)	Yes					
47	Approval of the Board and shareholders for compensation or profit sharing in connection with dealings in the securities of the listed entity	26(6)	NA					
48	Vacancies in respect Key Managerial Personnel	26A(1) & 26A(2), 26A(3)	NA					
	Any other information to be provided - Add Notes							

Annexure II			
Ī	1	Name of signatory	Ankita Jain
Ī	2	Designation	Company Secretary and Compliance Officer

Annexure II			
III. Affirmations			
Sr	Particulars	Compliance status (Yes/No/NA)	
1	The Listed Entity has approved Material Subsidiary Policy and the Corporate Governance requirements with respect to subsidiary of Listed Entity have been complied	Yes	
	Any other information to be provided		

	Annexure II		
1	Name of signatory	Ankita Jain	
2	Designation	Company Secretary and Compliance Officer	

Details of Cyber security incidence				
	Whether as per Regulation 27(2)(ba) of SEBI (LODR) Regulations, 2015 there has been cyber security incidents or breaches or loss of data or documents during the quarter			
Number of cyber security incidence or breaches or loss of data event occurred during the quarter				
Sr.	Date of the event	Brief details of the event		

Signatory Details		
Name of signatory	Ankita Jain	
Designation of person	Company Secretary and Compliance Officer	
Place	Chennai	
Date	29-04-2025	

Investor Grievance Details	
No. of investor complaints pending at the beginning of Quarter	0
No. of investor complaints received during the Quarter	0
No. of investor complaints disposed off during the Quarter	0
No. of investor complaints those remaining unresolved at the end of the Quarter	0